

# Privacy Statement of InAxtion Uitzendgroep BV

1 July 2024

During the processing of personal data InAxtion Uitzendgroep BV works conform the requirements of the applicable data protection legislation, like the General Data Protection Regulation. This means we:

- **clearly specify our purposes** before we process personal data, by using this Privacy Statement;
- **limit our collection of personal data** to only the personal data needed for legitimate purposes;
- **first ask for explicit permission** to process your personal data in cases where your permission is required;
- take **appropriate security measures** to protect your personal data and we demand the same from parties who process personal data on our behalf;
- **respect** your right to access, correct or delete your personal data held by us.

InAxtion Uitzendgroep BV is the party responsible for all data processing. In this privacy statement, we will explain what kind of personal data we collect and for which purposes. We recommend that you read it carefully.

If you have any questions regarding the processing of personal data, you can find the contact details of InAxtion Uitzendgroep BV at the end of this privacy statement.

## Your registration

Certain features of our service require you to register beforehand. You will have to provide some information about yourself and choose a username and password for the account that we will set up for you.

For this purpose, we use your name and address details, phone number, email address, gender, birth date, birth place and county, nationality, bank account number, BSN (social security number), marital status, job title, information about education and work experience and ip address. We do this on the basis of your consent. We store this information until one year after registration.

We will retain this data so that we may invite you for an interview to place you at a company. You can adjust your information whenever you want.

## *Providing to Third Parties*

We collaborate with other organisations, that may receive your personal data, with the purpose to hire you.

We share data with the following party, who can invite you for a meeting:

- Techtics United BV

This parties, is established inside the EU.

## Newsletter

We have a newsletter to inform those interested on news, tips and information about our services. Your e-mail address is automatically added to the list of subscribers.

For this purpose, we use your name and address details. We do this on the basis of your consent. We store this information until you cancel your subscription.

You may cancel your subscription to our newsletter at any time. Each newsletter contains a link to unsubscribe from our newsletter.

## **Vacancies**

We can inform you about vacancies or services:

- by e-mail
- via social media
- per phone

You can object at all times against this communication. Also, every e-mail contains a cancellation link. On social media, you can block us or use the cancellation option. You can also inform us when we call you.

## **Providing Data to Third Parties**

With the exception of the parties required to provide the services mentioned above, we do not under any circumstance provide your personal data to other companies or organisations, unless we are required to do so by law (for example, when the police demands access to personal data in case of a suspected crime).

## **Statistics**

We keep statistics about the use of our website, but this data is always anonymous.

Social media buttons are included in our website. With this, the administrators of these services collect your personal data.

## **Cookies**

Our website uses cookies. Cookies are small files in which we can store information so that you do not always have to enter it. But we can also see that you visit us again.

When you visit our website for the first time, we display a message explaining cookies. Hereby we will ask for your agreement for the use of these cookies.

You can disable the placement of cookies through your browser, but some things on our website will no longer work properly.

## **Security**

We take security measures to reduce misuse of and unauthorized access to personal data. We take responsibility in the security of your personal data. We renew our security measures to ensure safe storage of personal data and keep track what might go wrong.

## **Data protection officer**

We have appointed a so-called data protection officer. This person is responsible for the privacy within our organization. Our data protection officer can be reached by email at [privacy@inaction.com](mailto:privacy@inaction.com) and by telephone at 078-632 68 68 for all your questions and requests.

## **Changes to this Privacy Statement**

We reserve the right to modify this statement. We recommend that you consult this statement on a regular basis, so that you remain informed of any changes.

## **Inspection and Modification of your Data**

You can always contact us if you have any questions regarding our privacy policy or wish to review, modify or delete your personal data.

You have the following right:

- Right of access: you have the right to see what kind of personal data we processed about you.
- Right of rectification: you have the right to rectify any personal data we have processed about you, if this information is (partially) wrong.

- Right to complain: you have the right to file a complain against the processing of your personal data by us, or against direct marketing.
- Right to be forgotten: you can file a request with us to remove any personal data we processed of you.
- Right to data portability: if technically possible, you have the right to ask us to transfer your processed personal data to a third party.
- Right to restriction of processing: you can file a request with us to (temporarily) restrict the processing of your personal data.

If you exercise any of the rights mentioned above, we will ask to identify yourself with a valid ID, to conform it is your personal data. It is important that you hide your social security number and photo.

We will usually comply to your request within 30 days. This term can be extended if the request is proven to be complex or tied to a specific right. You will be notified about a possible extension of this term.

### **Complaints**

If you think that we are not helping you in the right way, you have the right to lodge a complaint at the authority. For The Netherlands, this is the Autoriteit Persoonsgegevens.

### **Contact details**

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